

# PLAN REVIEW PROCESS IMPROVEMENTS

HOUSTON PERMITTING CENTER CHRIS BUTLER, DIRECTOR



# **PURPOSE**

together we create a strong foundation for Houston to thrive



5 TO THRIVE VALUES integrity teamwork ownership communication respect





# **BUDGET AMENDMENTS**

## 2.01 PERMITTING PROCESS IMPROVEMENT

funding shall be allocated to assign Houston Public Works FTEs to work under the supervisions of the Office of the Building Official full time to relieve pressure at the Houston Permitting Center.

#### 2.02 PROCESS IMPROVEMENTS CONSULTANT

dedicated up to 75k toward a process improvement consultant to assess governance, operations, organizational structure, process workflow, and technology at the Houston Permitting Center & make recommendations to improve customer service, communication, streamline processes, and reduce overall time it takes to issue permits.

#### 2.03 HPC OCE CUSTOMER-PAID OVERTIME

the administration shall bring forth an ordinance amendment to include the Office of the City Engineer (OCE) section to the customer-paid overtime ordinance.



## STAFF RESTRUCTURING

#### BUILDING CODE ENFORCEMENT

#### MANAGEMENT MOVES

- Assistant Deputy Building Official from preliminary meetings & customer conflict to Plan Review
- Division Manager in Plan Review to preliminary meetings, & customer conflict
- Deputy Assistant Director from Plan Review to Sign Administration, Habitability and Occupancy Inspections
- Deputy Assistant Director from Sign Administration, Habitability and Occupancy Inspections to Plan Review

#### **TEMPORARY MOVES**

- 5 Permit Technicians to plan routing
- 6 Inspectors to one-stop & electrical plan review



## STAFF NEW HIRES + VACANCIES

#### **BUILDING CODE ENFORCEMENT**

#### **SR. PLAN ANALYSTS**

- 3 Structural Sr. Plan Analysts in one-stop hired
- 6 Structural Sr. Plan Analysts expediting vacancy
- 2 Sr. Plan Analysts in electrical plan review hired

#### PERMIT TECHNICIANS

1 Customer Service Section Chief



# STAFF NEW HIRES + VACANCIES

#### **BUILDING CODE ENFORCEMENT**

#### **TEMPORARY STAFF**

#### **SR. PLAN ANALYSTS**

7 Sr. Plan Analysts - currently being interviewed

#### PERMIT TECHNICIANS

5 Permit Technicians - currently being interviewed

#### **ADDITIONAL NEEDS**

#### **DIVISION MANAGERS**

- 1 Division Manager preliminary meetings, & customer conflict
- 1 Division Manager plan review



# STAFF AUGMENTATION (IN PROGRESS)

**BUILDING CODE ENFORCEMENT** 

scope of work has been sent to vendor

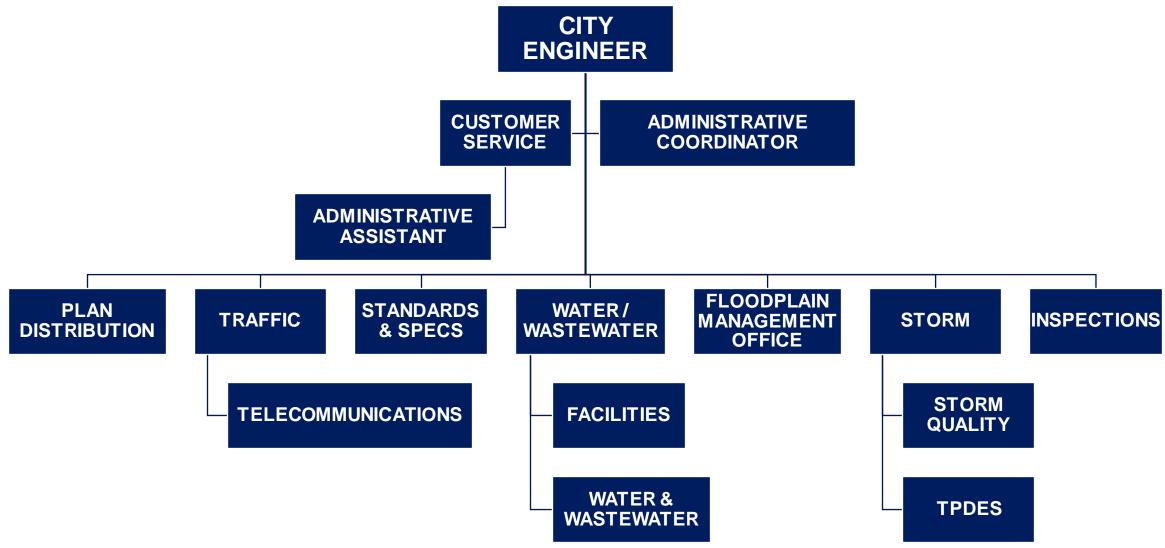
vendor will expedite 30-40 plans each night

will begin in 2-3 months



## **ORGANIZATIONAL CHART**

OFFICE OF THE CITY ENGINEER





# **ISSUES**OFFICE OF THE CITY ENGINEER

design standards and guidelines are increasingly difficult

Managing Engineers are overwhelmed

no customer advocacy available



# **SOLUTIONS**OFFICE OF THE CITY ENGINEER

increase Managing Engineers from 4 to 6

allow more flexible work schedules to include overtime

utilize new and existing consultants

new leadership in Storm & Traffic

create Customer Advocacy position



# PLANNING & DEVELOPMENT DEPARTMENT

#### AREA OF RESPONSIBILITY

## Review site plans for:

- Setbacks, building lines;
- Sidewalks;
- Landscaping/trees/pedestrian realm; and
- Parking.

About 30% of all permits go through our team.

Averaging 2,100 plans per month.



# PLANNING & DEVELOPMENT DEPARTMENT RESPONSIVENESS

Increased team by 4 over the past 2 years. Currently we have 10 planners.

Redirected Planning staff duties at the Permit Center away from platting reviews and presentations, back to site plan review.

#### Focused review:

- single-family plans on Monday, Wednesday and Friday;
- More experienced planners focus on reviewing the commercial plans.

Created more slots for our expedited plan review.



# PLAN REVIEW COMPARISON

REVIEW GROUP	# OF DAYS NOVEMBER 2, 2020	# OF DAYS NOVEMBER 2, 2021
Traffic (120)	6	21
Health (130)	6	10
Planning (140)	11	21
Fire Alarm (150)	4	13
H.A.S (160)	8	25
Parks (170)	0	0
High Pile/Hazmat (180)	7	4
Utility (220)	5	18
L.P.G. (240)	11	11
Flood (250)	7	28
Health/Pools (280)	4	24
Utility Infrastructure (290)	5	9
Electrical (310)	4	25
Plumbing (320)	6	24
Structural (330)	9	25
HVAC (340)	5	15
Sprinkler (350)	5	21
Storm (360)	8	21
BCE Engineering (370)	6	21

November 2, 2020 approximately 1,545 plans in system

November 2021 approximately 4,178 plans in system



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# **IMPROVEMENTS**

most minor residential repair permits will be available for purchase starting Monday, October 18, 2021.

this will impact 4,000 permits per year



# **OTHER IMPROVEMENTS**

reinstated flex schedule option (4 days / 10 hours) allowing staff to work overtime on days off

this has resulted in an increase in overtime by staff and more plans being reviewed



# thank you!



