

FY21 SAP CIP APPROPRIATIONS



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City of Houston ERP / SAP Overview



- **SAP Overview:**
 - SAP is the market leader in enterprise application software, helping companies of all sizes and in all industries run at their best: 77% of the world's transaction revenue touches an SAP system.
- **Enterprise Resource Planning (ERP) Team Overview:**
 - The ERP team is responsible for managing SAP and Kronos Time & Attendance.
- **SAP Modules implemented since 2006:**
 - HR (HCM) / Payroll (PY)
 - Financials (FICO)
 - Procure to Pay Warehouse/Inventory (MM/SD)
 - Reporting (Business Objects)
- **About SAP MWBE:**
 - Current professional services providers include minority owned businesses and HITS aims to maximize MWBE participation through the professional services contracts.

COUNCIL ACTION SUMMARY



Council Action Request	CIP Appropriation
Purpose	<p>Appropriate CIP funding from the adopted FY21 – 25 Capital Improvement Program.</p> <p>Appropriating these funds will allow HITS to proceed with multiple planned projects that will upgrade some portions of the on-premise Enterprise Resource Planning (ERP) / SAP applications to Cloud-based solutions.</p> <p>This will assist in modernizing and enhancing features in SAP to meet the City’s business needs and improve operations.</p>
Total Appropriations Requested	\$5,610,000
Primary Department Users	All City Departments

CIP Funding List



Description	WBS#	Amount
HITS – SAP System to Monitor Interfaces	X-680042-0001-3-01-01	\$ 321,000.00
FIN – Contract / Procurement Management System	X-640018-0001-3-01-01	\$ 2,761,000.00
HR – HROne	X-680072-0001-3-01-01	\$ 1,500,000.00
HFD – Kronos Telestaff	X-120020-0001-3-01-01	\$ 528,000.00
FIN – Outcome Based Budgeting	X-640017-0001-3-01-01	\$ 500,000.00
	Total	\$ 5,610,000.00



SAP System to Monitor Interfaces

Funding Information

- Source: 1800
- Cost Center: 6800020004
- WBS#: X-680042-0001-3-01-01
- Amount: \$321,000

Details

- This appropriation of the remaining funds for “HITs – SAP System to Monitor Interfaces” will allow HITS ERP to procure a solution to for the purpose of business process automation (BPA) and procure professional services to implement the procured BPA solution.
- This procurement and implementation, of a BPA solution, will enable COH’s ERP/SAP to help HITS and other city departments reduce manual processing, saving time and improving efficiencies. Furthermore, enhancing SAP existing features allows SAP to better meet the City’s business needs for both SAP and non-SAP applications.
- The professional services will be procured using the HITS managed services contract for implementation support.



Contract and Procurement Management System

Funding Information

- Source: 1800
- Cost Center: 6800020004
- WBS#: X-640018-0001-3-01-01
- Amount: \$2,761,000

Details

- This project allows the City to procure a solution to modernize the existing contract and procurement management systems.
- The SAP Cloud Amendment can be used to procure a solution, and the HITS Managed Services contract may be utilized for professional services implementation support.



HROne

Funding Information

- Source: 1800
- Cost Center: 6800020004
- WBS#: X-680072-0001-3-01-01
- Amount: \$1,500,000

Details

- This project will consolidate HR data and reduce HR systems across City departments.
- The SAP Cloud Amendment can be used to procure a solution, and the HITS Managed Services contract may be utilized for professional services implementation support.



Kronos Telestaff for HFD

Funding Information

- Source: 1800
- Cost Center: 6800020004
- WBS#: X-120020-0001-3-01-01
- Amount: \$528,000

Details

- HFD currently utilizes a legacy custom developed employee scheduling application called DC Staffing. This project is to replace DC Staffing with a modernized and supportable cloud-based solution.
- Kronos contract will be used to procure and implement the solution.
- HITS Managed Services contract for professional services implementation support.



Outcome Based Budgeting

Funding Information

- Source: 1800
- Cost Center: 6800020004
- WBS#: X-640017-0001-3-01-01
- Amount: \$500,000

Details

- This project is to perform an assessment of an outcome based financial reporting model and recommend implementation strategy on the proposed model.
- The HITS Managed Services contract can be utilized for professional services support.



Q&A





Agenda

- ✓ City of Houston ERP/SAP Overview
- ✓ ERP/SAP Appropriations Summary
- ✓ CIP Funding List
- ✓ CIP Project Details
- ✓ Q&A