

OFFICE OF POLICING REFORM AND ACCOUNTABILITY (OPRA)

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Deputy Inspector General

OPRA MISSION

The City of Houston's Office of Policing Reform and Accountability (OPRA) was established by Mayor Sylvester Turner on April 28, 2021 pursuant to Executive Order 1-5. The OPRA vision is to rebuild community confidence by holding police officers accountable through effective, transparent, and independent oversight.

OPRA FUNCTIONS

- To achieve the mission, the OPRA handles the following primary roles:
 - Overseeing complaint submissions
 - Auditing
 - Communicating with community about complainant and process
 - Reviewing Policies and Procedures of HPD
 - Engaging in Community Outreach
 - Reporting in transparent way
 - Collecting Data
 - Attending IPOB meeting
 - Investigating Complaints independent of HPD

FILE A COMPLAINT OR COMPLIMENT

OPRA accepts complaints or compliments about Houston Police Department employees in the following methods:

Online:	https://houstontx.gov/policetransparency
Email:	COH_Policing_Reform@houstontx.gov
Mail:	P.O. Box 368 Houston, Texas 77001-0368
In Person:	Monday to Friday 8:00am to 5:00pm 900 Bagby Street, 4 th Floor Houston, Texas 77002
Phone:	832-393-6772

Independent Police Oversight Board

- Steve Ives, Chair
- 4 panels of 5 members
- Review HPD employee IAD investigations that involve one of the following:
 - In custody death
 - Officer involved shooting
 - Serious bodily injury
 - Use of force



City of Houston Police Transparency Hub

[Complaints](#) [Data](#) [Policies](#)



City of Houston

Police Transparency Hub

This website provides the public with data and information about the Houston Police Department.

WWW.HOUSTONTX.GOV/POLICETRANSPARENCY



City of Houston Police Transparency Hub

Complaints Data Policies

This website provides the public with data and information about the Houston Police Department.



Submit a Complaint



View Data Dashboards



Policies & Resources

Cite and Release

Start date of 9/30/2020 - updated on the second day of each month

Defendant Status:

All

Case Status:

All

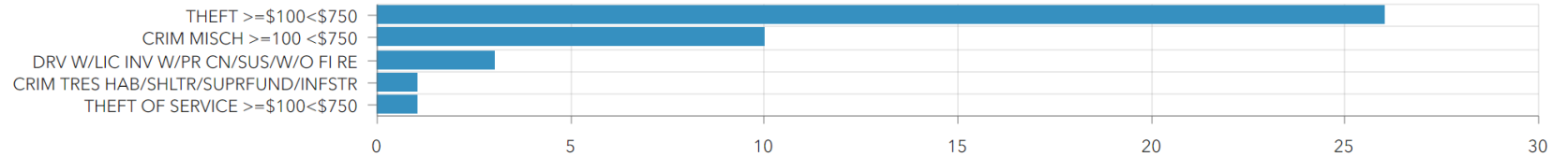
Date Range:

1/1/2021 - 8/9/2021

Total Citations

41

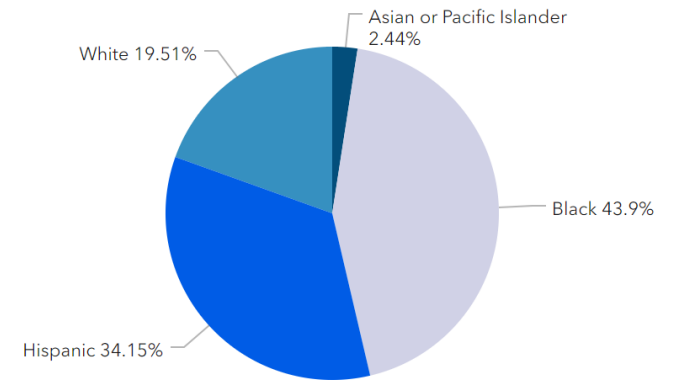
Cite and Release by Offense



Cite and Release Gender



Cite and Release Race



Traffic Stops by Race and Gender

Start date of 1/1/2020 - updated on the second day of each month

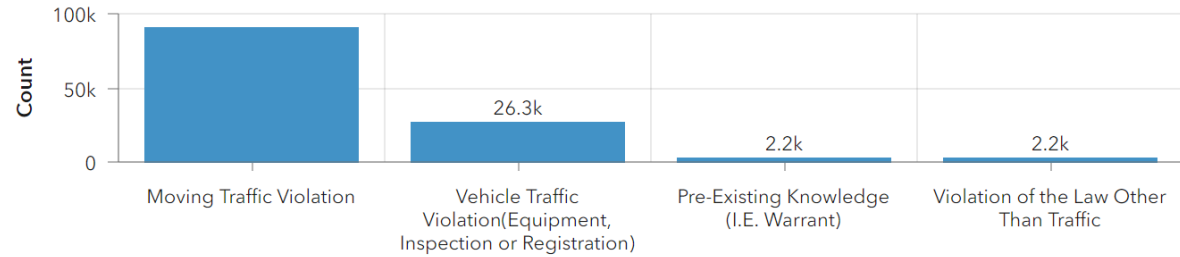
Officer Involved:
All

Date Range:
1/1/2021 - 8/9/2021

Total Stops

121,377

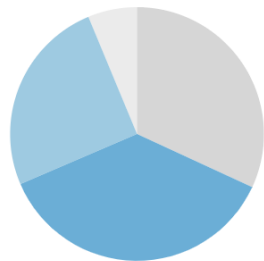
Reason For Stop



Reason for Stop

Reason for Search

Subject Race or Ethnicity

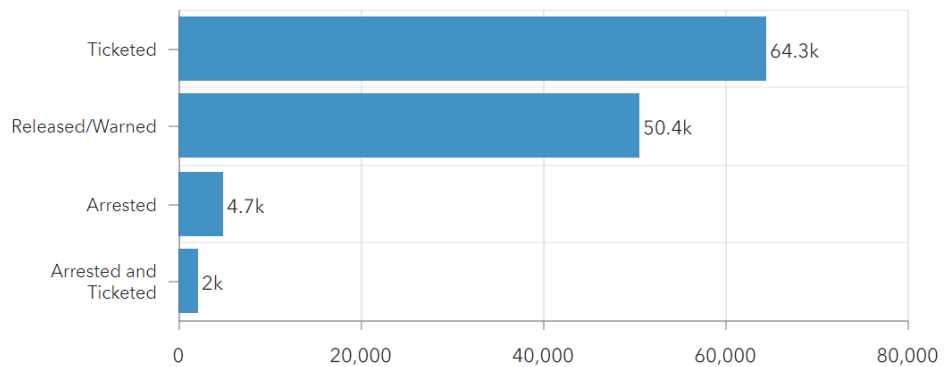


- Hispanic 31.87%
- Black 36.68%
- White 25.18%
- Other 6.26%

Race/Ethnicity

Gender

Results of Traffic Stop



Use of Force

Start date of 1/1/2020 - updated on the second day of each month

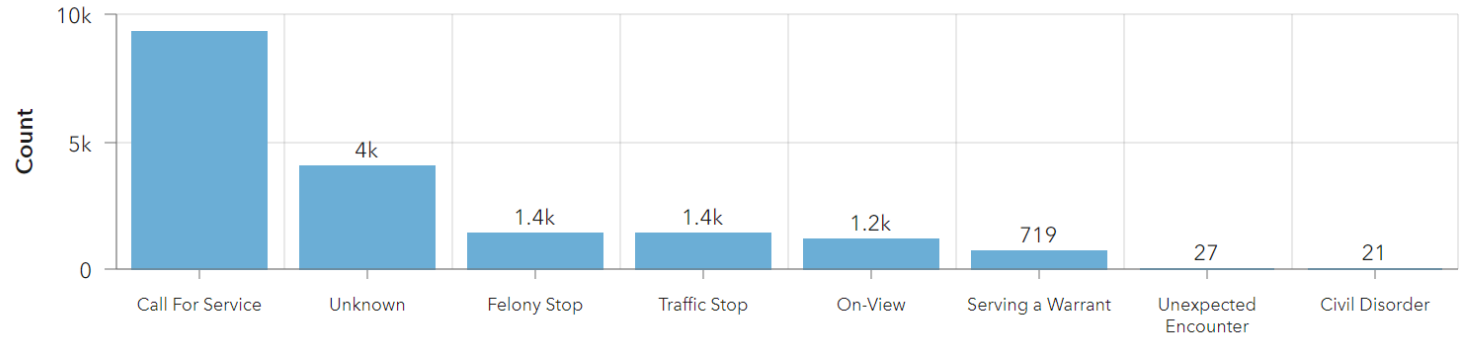
Date Range:

1/1/2021 - 8/9/2021

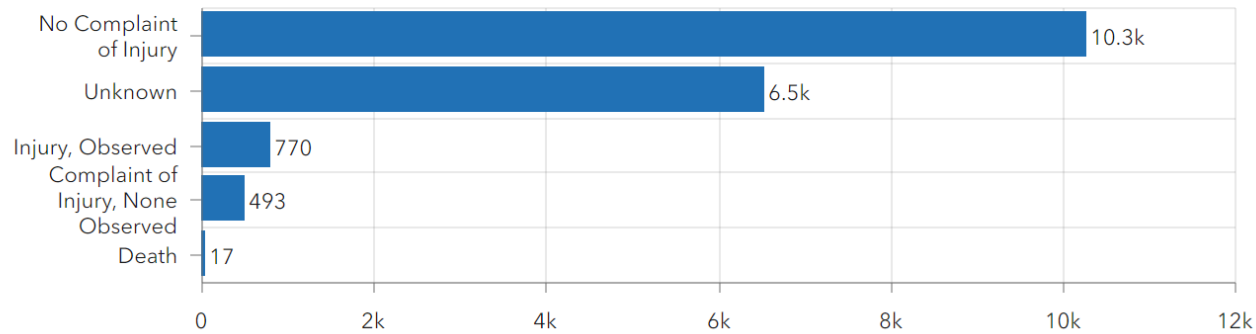
Total Use of Force Incidents

6,214

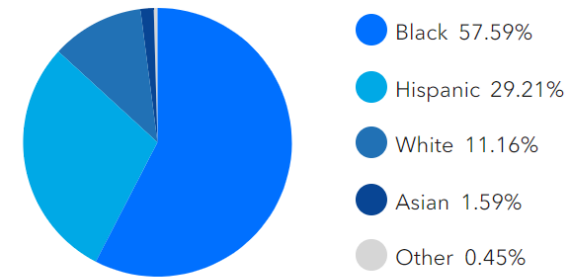
Reason for Incident Action



Outcome for Subject(s)



Subject Race



Outcome for Subject(s)

Outcome for Officer(s)

Race

Disciplinary Actions

Start date of 1/1/2020 - updated on the second day of each month

Years on Force at Time of Disci...

All

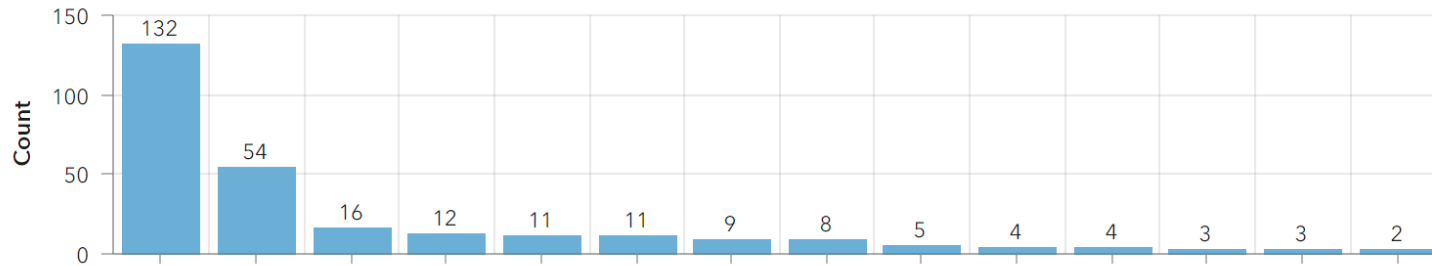
Officer Involved:

All

Date Range:

1/1/2021 - 8/9/2021

Reason for Discipline



Hover over each bar to see the reason for discipline

Officer Involved: **AYEVEYJ**
Discipline Date: **January 2, 2021**

Years on Force at Time of Discipline: **6**

Officer Involved: **AVRNZVI**
Discipline Date: **January 3, 2021**

Years on Force at Time of Discipline: **20**

Officer Involved: **AGEUCFC**
Discipline Date: **January 3, 2021**

Years on Force at Time of Discipline: **13**

Officer Involved: **AVWTEUR**
Discipline Date: **January 4, 2021**

Years on Force at Time of Discipline: **23**

Officer Involved: **AHANEFL**
Discipline Date: **January 4, 2021**

Years on Force at Time of Discipline: **5**

Officer Involved: **AHZFCUQ**
Discipline Date: **January 4, 2021**

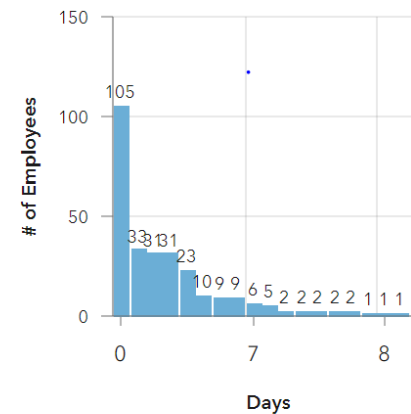
Total Disciplinary Actions

276

Discipline Issued



Days Suspended





HPD Diversity Dashboard

Start date of 1/1/2020 - updated on the second day of each month

Number of Employees

6217

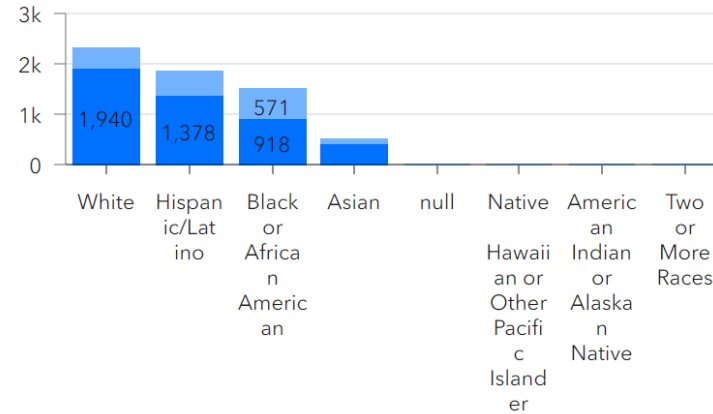
Average Age

41.5

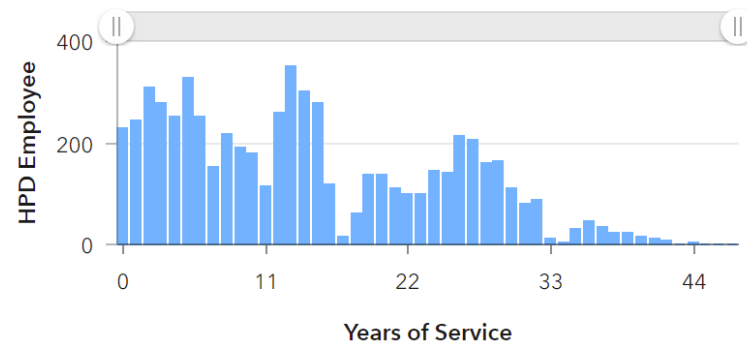
Average Years of Service

14.2

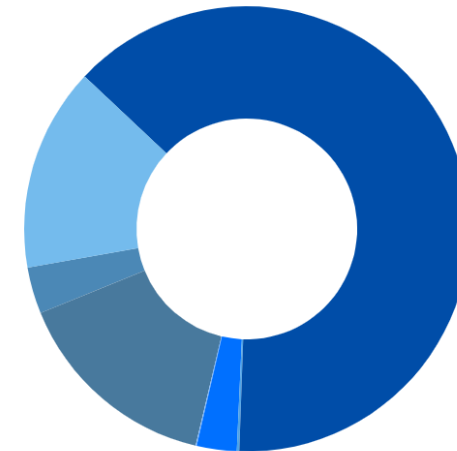
Employees by Race and Gender



Employees by Years of Service



Employees Job Category



Civilian	14.78%	Officer	63.54%
Executive Staff - Classified	0.18%	Cadet	2.9%
Executive Staff - Civilian	0.08%	Sergeant	15.15%
Lieutenant	3.38%		

Percentages

Details

Policies & Resources

Executive Order: Independent Police Oversight Board

This is Executive Order regarding policing reform and accountability.

Executive Order: Use of Force

This is Executive Order regarding use of force for the Houston Police Department.

Executive Order: Cite and Release

This is Executive Order regarding the City of Houston's participation in the Harris County Cite and Release program.

Use of Force

This is the Response to Resistance General Order for the Houston Police Department.

Corrective Action Manual

The Corrective Action Manual establishes the rules for employee discipline.

General Orders

These orders establish the policies and procedures of the Houston Police Department.

Meet & Confer

This agreement outlines the labor relationship between the City of Houston and HPD.

Office of Policing Reform and Accountability

This is the Office of Policing Reform and Accountability (OPRA) website.

Independent Police Oversight Board

This is the Independent Police Oversight Board (IPOB) website.

JULY STATISTIC FOR OPRA

New Cases Received

IAD	OPRA WEBSITE	TOTAL
47	3	50

New Cases Assigned to Independent Police Oversight Board

USE OF FORCE	IN CUSTODY DEATH	OFFICER INVOLVED SHOOTING	SERIOUS BODILY INJURY	TOTAL
4	4	6	2	16